



30 October 2025

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Rounding

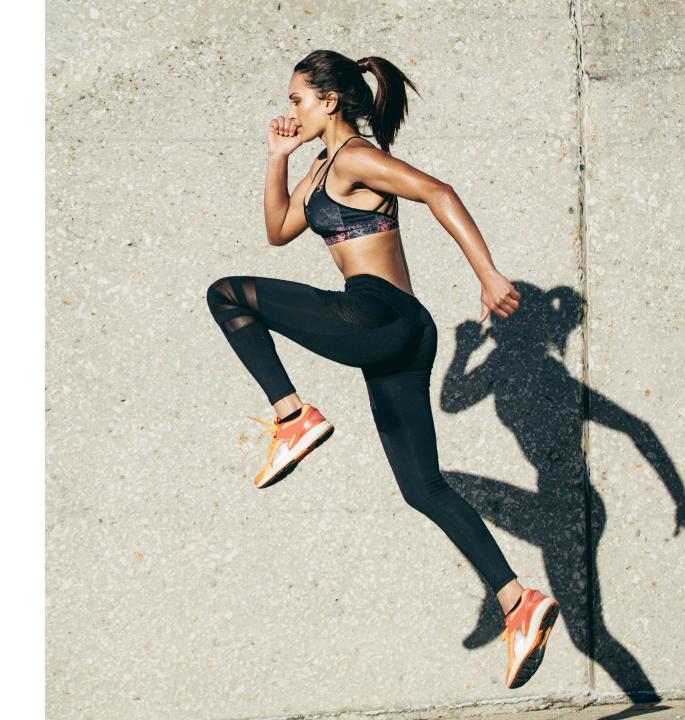
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AGENDA

1 OrthoLite Acquisition

Organisational Structure





ACQUISITION HIGHLIGHTS ACCELERATING FOOTWEAR GROWTH STRATEGY THROUGH \$770M COMBINATION WITH MARKET LEADER IN INSOLE TECHNOLOGY

Key highlights

Exceptional Opportunity

Creating a market-leading Tier 2 supplier of critical footwear components

Growth Accelerator

OrthoLite exposed to an expanding TAM in faster growing market

Strong Strategic Fit

Aligned coverage of segments and customers: global footprint and go-tomarket strategies

Improves Portfolio Quality

High growth and margin Footwear division becomes a materially larger segment of the group

Benefits of the combination

Strong cash generation

Net leverage expected to fall below 2x by end of 2026

OrthoLite - a high growth, quality asset through the cycle

8%

Revenue growth¹

90%+

Operating cash conversion²

c.\$700m

Coats Footwear FY24 proforma revenue

EPS accretive

From first full year

26%

FY24 EBIT margin

c.36%

Market share³

\$20m

Joint cost synergies to be delivered by 2028

ROIC > WACC

By third year (FY28) at latest

Last three years 2022-2024.

STRATEGIC RATIONALE

COMBINING MARKET LEADING PLATFORMS TO CREATE A HIGH GROWTH MARKET

LEADER COATS Ortholite® Footwear Strategic rationale #1 **Creating a leading Greater scale, deep brand intimacy;** 'Tier 2' in the enhanced innovation and Global #1 in threads Global #1 open-cell footwear segment sustainability foam insoles Global #1 structural components **C.350** brand partners **C.550** brand partners **Strong customer** Further access to brands and Tier 1s relationships - additional opportunities 29% market share¹ C.36% market share² ✓ Quality ✓ Quality **Clear product** Strong alignment on key growth ✓ Sustainability ✓ Sustainability category leaders enablers ✓ Innovation ✓ Innovation Geographic footprint overlap Synergy Strong track record of M&A Initial \$20m joint cost synergies; optimisation integration **Consolidation opportunities** significant revenue synergy potential **Attractive** 24-26% EBIT margins³ >26% EBIT margins⁴ Margin accretive business financial profile

Coats Source: OrthoLite's Confidential Information Presentation, Coats FY24 Results.

- 1 Coats' Footwear market share
- OrthoLite market share of open cell insoles (pairs).

- Coats' Footwear medium-term targets
- 4 OrthoLite medium-term targets

HIGHLY COMPLEMENTARY BUSINESSES

ALIGNED COMMERCIAL AND OPERATIONAL GLOBAL FOOTPRINTS, WITH COMMON APPROACH TO EXECUTION

Deepening relationships with global footwear brands

























Similar, strategically located global footprints



Built on common pillars



Value Proposition

- Critical-to-value components
- Superior product quality and range
- Exceptional customer service
- Reliability as a supply chain partner



Innovation

- Deep customer intimacy
- High degree of customisation at scale
- Technology disruption

Sustainability

- Strong in sustainability
- Pioneers in recycled material technology
- Embedded in owned manufacturing



Global Manufacturing

- Similar production processes
- Key sites within close proximity in Vietnam, China & Indonesia
- Flexible global footprint for tariff mitigation

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NEW ORGANISATIONAL STRUCTURE

REFLECTS THE GROUP'S TRANSFORMED PROFILE

FY24 Structure

Apparel

Footwear

Performance Materials



New Structure

ApparelAdrian Elliot

Performance Threads~

Coats Apparel

Personal Protection~

Footwear

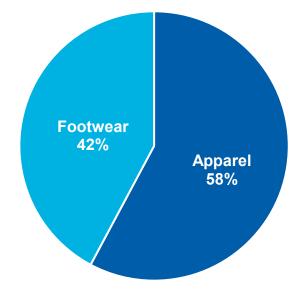
Pasquale Abruzzese

Coats Footwear

OrthoLite

Telecom & Energy~

FY24 Revenue pro forma





Reflects Group's new profile



Aligns the divisions and their underlying technologies



Reduces management complexities

Acquired Business



Disposed Business

North American Yarns*

THE Q&A SESSION WILL BEGIN SHORTLY

If you would like to ask a question, please dial

United Kingdom	+44 800 358 1035
United Kingdom (local)	+44 20 4587 0498
United States	+1 855 979 6654
United States (local)	+1 646 664 1960
All other locations	+44 20 3936 2999

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